

## APPLICATION FOR EMPLOYMENT

JDC Management, LLC is an Equal Opportunity Employer. It is the policy of JDC Management, LLC and its affiliated companies to provide equal opportunity and facilities to all employees and applicants in accordance with all applicable equal opportunity ("EEO") laws, directives and regulations of federal, state and local governing bodies or agencies thereof.

If applicable to Company, reasonable accommodation under the Americans with Disabilities Act will be provided as required by law.

### Personal Data

				rei	rsone	ai Daia				
Last Name First Name			ne Middle Initial			Maiden Name				
							(if applicable)			
Street Address City/State			/State		7in	Code		Phone 1	Number:	
Succi in	daress	City	Built		Zip	Code		1 Hone 1	vuilloci.	
Position	Desired:	Wag	e/Sala	ry Desired: Are you legally au				norized to work in the United		
				States?			_			
E 11 E			1.0		<u> </u>			Yes No		
			ears of age or older? Date you			Date you can	an begin work?			
Part Time?										
		<u> </u>								
Name of	high school at	tended:		City & State			Graduate?	GE	D?	
Name of	college or tech	nnical scho	ool:	City & State		Graduate?	Deg	gree?	Major:	
Are you presently enrolled in school?				If yes, give name & address of school and expected degree date:						
	prosoning ones		0011	in yes, give hame & address of senoof and expected degree date.						
List any	job-related ski	lls or acco	mplish	ments, includin	ıg mi	litary se	rvice:			
				- Your Availability For Work -						
Г	Monday	Tuesday		Wednesday	Th	ursday	Friday	Sat	urday	Sunday
From:										
To:	ure per mode m	011 0#0		Do you hove o	nr. or	agial ra	quasta or pand	o for a vy	orle gabad	lula?
Total hours per week you are available to work:			Do you have any special requests or needs for a work schedule?							
u variable	, to work.									
- Give Three References That Are Not Former Employers Who We May Contact -										
Name an	d Occupation			do you know them, and for how long?			Phone Number			

Please provide accurate and complete information in response to the following questions (not required of individuals in Georgia and Virginia). This information will be taken into account in the employment process and suitability for a given position, which may include adherence to affiliate and/or customer statutes related to convictions of criminal offenses. Please do not include in response to any of the questions below: arrests without conviction, convictions of minor traffic offenses, or convictions and/or incarcerations for which a record has been sealed or expunged (to include expunged juvenile delinquency, non-guilty judgments or dismissed charges and/or convictions for which the applicant has been pardoned). Any individual whose criminal records have been so expunged will be deemed never to have been arrested. JDC Management, LLC and its affiliated companies reserve the right to inquire as to the criminal convictions background for job related purposes only. Please note that a criminal record will not necessarily disqualify you from employment; further misdemeanors will be reviewed based upon requirements of job function.

Have you ever been convicted of or pleaded guilty to a felony, misdemeanor, nolo contendere (no contest) or other offense, to include military service convictions or guilty pleas?  Yes No If yes, please outline
General Information Miscellaneous
• Have you ever applied to JDC Management, LLC?  Date(s) JDC Management, LLC Office/Location  No
• Have you ever been employed by JDC Management, LLC? Yes No Date(s) JDC Management, LLC Office/Location
• Have you ever been involuntary terminated from any employer?   Yes No If yes, provide details
How did you hear about JDC Management, LLC and/or its affiliated companies?  Indeed Direct recruit College website  Walk-In Social media LinkedIn  Employee Referral, who Other
• Are you subject to any employment agreement, contract, restriction, or other legal obligation that may affect or limit your employment with our organization? For example, do you have any agreement with your former or current employer regarding (1) limitations on your use or disclosure of confidential information, trade secrets, or client information; (2) limitations or restrictions on your ability to recruit or solicit employees, customers, or vendors; or (3) limitations or restrictions on your ability to work for JDC Management, LLC or competitors of your current/former employer; (4) any non-compete with any organization?
☐ Yes ☐ No
f you answered yes to any of these questions, please explain and provide a copy of said document:

(Note: Having such an agreement outlined above will NOT automatically disqualify your employment application and will not necessarily prohibit you from working in a given job).

Your Employment History
List names of employers with present or last employer listed first.

if we may not contact your present employer until after you are offered.

Name of Employer:    Duties:   To:   To:     To:     To:     To:     To:     To:     To:	Please note if we may not contact your	1, 1,	you are offered a position.			
Address:  City, State, Zip Code  Hourly pay or salary: Starting pay:  Reason for Leaving:  Reason for Leaving:  May we contact your current employer?  Name of Employer:  Address:  Dates of Employment: From:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay:  Ending pay:  Address:  Dates of Employment: From:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay:  Ending pay:  Supervisor: Reason for Leaving:  Reason for Leaving:  May we contact this employer?  Address:  Dates of Employment: From:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay:  Ending pay:  Supervisor: From:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay: From:  To:  City, State, Zip Code  Hourly pay or salary: Starting pay: Ending pay:  Supervisor: Reason for Leaving:  Reason for Leaving:  CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM  I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background and credit history check. I understand that any false or incomplete information may disquality me from further consideration for employment and may result in my immediate discharge if discovered at a later date.  Understand and acknowledge that unless otherwise defined by applicable law or written agreement with JDC Management, LLC any employment relationship with JDC Management, LLC is considered "employment at will." This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.  I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employement and other relevant information	Name of Employer:	Job Title:				
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Supervisor: Telephone:    Yes   No   If No, when?     Name of Employer:   Job Title:     Duties:   Dates of Employment:     From:   To:     To:     City, State, Zip Code   Hourly pay or salary:     Starting pay:   Ending pay:     Supervisor:   Reason for Leaving:     Telephone:   Job Title:     Duties:     May we contact this employer?   Yes   No   If No, when?     Name of Employer:   Job Title:     Duties:     Address:   Dates of Employment:     From:   To:     To:   To:     To:	City, State, Zip Code		Ending nove			
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Signature: Date:	I have read, understand, and agree to the above stat	ements.				
Signature: Date:						
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## JDC Management, LLC

# **Background Notice and Authorization to Release Information**

By this document, I hereby agree to permit the company and its approved agents to conduct a background check in accord with the criteria of the position for which I am applying. I authorize all persons, schools, companies, corporations, and law enforcement agencies to release such information without restriction or qualifications during the company's standard background check process.

By this document, I hereby agree to comply with JDC Management, LLC policies and consent to provide my employer with a sample of my urine for purposes of random, reasonable suspicion and post-accident drug testing. Furthermore, I agree to provide a breath, blood, and/or urinalysis sample upon my employer's request for purposes of alcohol level testing. Furthermore, I authorize JDC Management, LLC's 3<sup>rd</sup> party vendor for drug testing to release all test results to JDC Management, LLC and any outside agency deemed necessary. I hereby release JDC Management, LLC, and/or its affiliated companies, and their 3<sup>rd</sup> party drug testing vendor and MRO (Medical Review Officer), their agents, employees and assigns from any and all claims, actions, suits, agreements, or liabilities arising from the release of said information to the above parties.

In consideration of my employment by JDC Management, LLC and my recompense for that employment, I hereby authorize JDC Management, LLC and/or the agents of and for JDC Management, LLC to use, display, publish, modify and otherwise treat or deal with any photographs, video and/or electronic images taken of me at the behest of JDC Management, LLC during my employment and any and all prints, copies, enlargement and other treatments thereof, thereby conveying to the employing corporation all property rights and privileges in connection therewith.

Signature of Applicant:	Date:
Print Name:	
Social Security Number (for background screen):	
Date of Birth (for background screen):	